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DD/S 69-1614

17 APR 1969

MEMORANDUM FOR: Executive Director-Comptroller

: Administrative Authorities -- Home Leave Eligibility BUBJECT

: Memo dtd 26 June 68 for Ex. Dir.-Compt. fr DD/S, REFERENCE

same subj (DD/S 68-2594)

1. This memorandum contains a recommendation for your approval in paragraph 2.

- 2. Last year we recommended, with concurrence of OGC, DD/P, DD/I, and DD/S&F, your approval of the adoption of provisions of the Foreign Service Act permitting the granting of home leave for overseas service less than 24 months. In discussion with the General Counsel and us you raised certain questions concerning the proposed position. This matter has been exhaustively reviewed and we again, with General Counsel concurrence, request your approval. The following points are believed pertinent to your further consideration:
 - a. A regulation change to specify 24 months as the Agency's normal overseas tour and to prescribe the procedure for establishing tours of different lengths between 18 and 36 months -- both for the first time -- is now being processed for publication following inter-Directorate agreement. No non-Agency authority is involved. (The Administrative Authorities Committee proposal on this point was in coordination with the other Deputy Directors when the reference was sent to you last year.) With the adoption of this change, it does not seem logical to deny an individual home leave after he completes a tour of duty prescribed in advance for him by the Agency. Exercise by you of the Director's statutory exceptional authority is necessary in order to avoid such denials whenever initial tours under 24 months are prescribed. It is contemplated that tours less than 24 months will be approved only on grounds of Agency interest -- operational, cover, health, and hazard.

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Act to grant home leave for overseas service less than 24 months would provide desirable additional flexibility dealing with present first tour problems where the return of individuals short of 24 months is in the Agency's interest — evacuation, completion of assignment, reduction in staffing, or desire for the employee's service elsewhere. The shortfall to completion of 24 months often involves only a few days or weeks.

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- 4. Current CSC resulations are being interested
- d. Current CSC regulations are being interpreted to require 24 months overseas service on either an initial tour or a subsequent tour taken after an intervening RCS tour in the United States. Unless the Agency adopts the authority in the Foreign Service Act, in lieu of continued adherence to the Overseas Differentials and Allowances Act, the Agency would be faced with the problem of requiring 24 months as the minimum service period for all subsequent tours except those involving an immediate return overseas following the completion of home leave. Such a policy would introduce new rigidities into our overseas operations which should be averted.
- 3. Regulatory wording such as attached (which has not been through normal Agency coordination) is what we would propose to have published to implement this recommendation if approved by you.

SIGNED R. L. Bannerman

R. L. Bernerman Deputy Director for Support

Att

25X1A

Proposed Revision to

Approved For Release 2002/05/96:1014-FDP71B00364R000500020010-0

DD/S 69-1614

SUBJECT: Administrative Authorities -- Home Leave Eligibility

CONCURRENCE:

See Attached Memorandum

General Counsel

17 April 1969

Date

The recommendation contained in paragraph 2 is approved.

L. K. White

Executive Director-Comptroller

ADD/S:JWC/ms (9 April 69)

Distribution:

Orig - Adse, w/Att (To be returned to DD/S -- Subject)

- 1 ER, w/Att
- 1 General Counsel, w/Att
- 1 Legislative Counsel, w/Att
- 1 DD/I, w/Att
- 1 DD/P, w/Att
 1 DD/S&T, w/Att
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SFCPFT Approved For Release 2002/05/06 : CIA-RDP71B00364R000500020010-0

Attachment to DD/S 69-1614

Proposed Revision to HR	25X1A
PERSONNEL	25X1A
30. LEAVE.	
b. CONDITIONS OF APPROVAL	
(3) HOME LEAVE	
(f) Home leave may be granted after completion by an	
employee of a tour of duty outside the United	
States prescribed in advance for	25X1A
him for the post of assignment. Exceptions may	
be granted by the Director of Personnel provided	
the employee has served at least 18 months in a	
foreign area, upon a certification in each case	
by the Deputy Director concerned that the excep-	
tion is in the Agency's interest.	

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17 April 1969

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT:

Administrative Authorities -- Home Leave

Eligibility

- 1. Based on the justification and circumstances set forth in the memorandum from the Deputy Director for Support, dated 17 April 1969. I believe the recommended action would be proper under the Director's approval to utilize the Agency's statutory authorities to adopt the administrative authorities of the Fereign Service Act set out in the joint memorandum from the Office of General Counsel and the Office of Legislative Counsel dated 23 August 1967.
- 2. Of particular note, since this matter was before you previously, is the more stringent interpretation of Civil Service Regulations regarding tours of less than 24 months after an initial 24-month tour. As the Deputy Director for Support notes, if there is an intervening PCS tour, a second tour would be treated as an initial tour thus requiring 24 months to gain eligibility for home leave. Obviously this decreases Agency flexibility and strengthens the justification for adopting the Foreign Service law as being necessary to carry out Agency functions.

s/

LAWRENCE R. HOUSTON General Counsel Approved For Release 2002/05/06: CIA-RDP71B00364R000500020010-0

DD/S 69-1377

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MEMORANDUM FOR: General Counsel

Logislative Counsel

Deputy Director for Intelligence

Deputy Director for Plans

Deputy Director for Science and Technology

SUBJECT : Administrative Authorities - Proposal 12

REFERENCE : DD/S 68-2265, dtd 26 June 1968, para. 3.i.

Following a further review of subject proposal (to liberalize procedure for approving per diem for family at TDY stops, up to 30 days, while en route to a PCS point), it has been determined that insufficient operational requirements exist pointing to the need for this change.

Therefore, Proposal 12 has been disapproved.

Deputy Director for Support

25X1A

cc: Director of Personnel Director of Finance

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